



American Samoa Community College
Academic Affairs Division – Nursing Department
EMPLOYMENT OPPORTUNITY

Position Title: Nursing Instructor
Employment Status: Full Time 10 months (Career Service)

General Description:

The Nursing Instructor will report directly to the Academic Chairperson of the Nursing Department. The Nursing Department is dedicated to providing certificates and Associate of Science degrees with instructional programs and courses adhering to national standards. These programs are designed to equip students for entry-level employment and to refine vocational and technical skills.

Responsibilities and Duties:

Instructional Preparation:

- Collect, prepare and present instructional materials for all assigned subjects
- Prepare and distribute a course syllabus for each class taught during the first week of instruction

Teaching Load Management:

- Teach a full instructional course load of 15 credit hours or 225 instructional contact hours per semester, with possible variations of between 12 and 16 credit hours
- Conduct scheduled classes and supervise examinations, field trips, internships, service-learning activities, and practicum

Compliance and Safety:

- Ensure compliance with established safety rules, practices, and procedures related to local and federal environmental and health regulations

Assessment and Collaboration:

- Develop, implement, and assess Student Learning Outcomes (SLOs) for each course
- Share SLO data with department and other college stakeholders, providing recommendations for enhancing student learning
- Participate actively in the SLO review process, program review, and student assessment

Departmental Collaboration:

- Collaborate with other instructors to develop the department's mission, programs, and courses, and assist in departmental projects under the Director's supervision
- Work with the Advisory Council to align courses with health standards

Promote and Support:

- Promote the Nursing program and recruit students
- Maintain office hours to assist students, provide career and academic guidance, and offer information on transfer opportunities

Campus Engagement and Regulation:

- Enforce safety measures in classrooms and clinical labs
- Participate in ASCC committees and extracurricular activities
- Uphold ASCC rules and regulations

- Be physically present on campus for a minimum of six hours each workday

Additional Duties:

- Attend all divisional meetings
- Attend Graduation and Faculty Orientation
- Perform other duties as required by the Department Chairperson, Director, Dean of Academic Affairs, and/or Vice President of Academic, Community and Student Affairs

Minimum Qualifications:

- Master of Science in Nursing (MSN) with specialty in Nursing Education; Certified Nursing Licensure, Certified Nurse Education (CNE) Nurse Certification, and years of clinical experience
- Work experience, supplemented by training and education, may be accepted in lieu of degree
- Five (5) – ten (10) years of field experience and certified licensure
- Professional knowledge in Nursing Education

Salary: MA Degree: TS-03/08-15: \$51,255.00 - \$56,953.00 per annum
Doctor Degree: TS-04/08-15: \$56,971.00 - \$62,669.00 per annum

Application Deadline: December 11th, 2025 no later than 4:00pm

Applications are available from the American Samoa Community College, Human Resources Office at 699-9155 Ext. 460/466/456/474, 699-2722 ext 3601/3602/3603/3604/3605/3606 or online at www.amsamoa.edu/employmentopportunities or by emailing ascchumanresources@amsamoa.edu.

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